

Strategic Planning Workshop

You may recall from the workshop that we did not have time to name all of the columns. The un-named columns are indicated with "Symbol."

Increased Financial Support	Symbol: Parallel backslashes //	Youth Emerging As Community Leaders	Artists Empowered and Empowering	Symbol: Eye	Symbol: Square	Maximizing Community Participation	Symbol: Target concentric circles
Increased financial support from the community	No vacant properties	Youths telling their own stories publicly	More artists live in the community	Create successful arts district	Sanitation department and artists talking	Neighbors movie night in park	Culture calendar for region
Fully funded from diverse sources	Affordable downtown housing	Youth arts participation	Artists engaged in community activities	People buy local art	Disparate groups unite through dialogue	Park overflowing @ music festival	Cultural calendar
Funders are active partners	Transformed historic buildings	Invite youth to sit on board	Artists have health benefits	Bringing people downtown to buy stuff	Artists teaching the homeless	Broadened cultural demographics in events	New interactive website boosts participation
Successful increase in arts budget	Arts spaces uplifting community pride	Students becoming Citizen Artists			Business, artists & educator are allied for kids	Theatres full of patrons	Free WiFi in every house
Developed active community foundation		Youth creating public art				We do what our customers ask us to do.	
Successful increase in arts budget							

Facilitation Workshop

Set Expectations and Ground Rules	Symbol; parallelograms	Symbol; square	Listen Actively & Respectively	Create A Safe and Neutral Space	Symbol: triangle	Symbol: 3 wavy horizontal lines	Let Guards Down	Symbol: equal sign	Symbol: heart	Symbol: house
Don't waste people's time	Level playing field	Transparent in who/why invited	Listen without being judgmental	Model honesty & vulnerability yourself	Intention and purpose	Leave with action steps	Make Fun (with happy face in the "U" in "Fun")	Preparation for issue(s) & the dialogue process	Ensure all participate	Have an outside facilitator/mediator
Ask focused questions	Changing the roles	Representation of all constituents	Create non-judgmental listening environment	Safe neutral space	Shared mission of participants	Summarize outcomes	Open Invitation with food	Provide common context	Insure that all are heard	Good facilitation
Agree upon clear ground rules		Include all/diverse stakeholders	Open-ended questions	Adequate time	Clear purpose for meeting	Responsible action			Seek out diverse opinions	Consider using moderator/facilitator
Set expectations have clear outcomes			Listen actively and openly	Listening in a safe % neutral space	Collectively identify agenda	Time to consider & follow-up on the subject			Share time equally	Appropriate facilitator style
			Respectful listening	Create safe physical space					Give everyone a voice Respect (Time & space)	
				Create safe space w/consistent rules and no judging						
				Create a safe space (emotional)						
				Creating comfortable environment						
				Comfortable neutral environment						